



Employee Benefits

SHIRE OF MUNDARING—A WORKPLACE OF CHOICE

The Shire promotes itself as a 'Workplace of Choice'. Here's a few of the reasons why:

Health and Wellbeing

- Employee well-being programme
 - o Active health initiatives
 - o Comprehensive medical assessments offered every two years
 - o Skin scans
 - o Annual flu vaccinations
 - o Ergonomic assessments
- Active Social Club
- Regular staff functions
- Audiometric examinations*
- Hepatitis Immunisations*
- Free Employee Assistance Program
- Unlimited tea and coffee supplies; staff kitchen facilities
- Competitive rates of pay
- 25% Staff discount on membership at Club Sierra Gym and Health Club
- HIF membership @ 8% discount through payroll deductions

Working Arrangements

- Flexible working arrangements (e.g. rostered days off, late starts/early finishes, accrual of time in lieu)
- Reduced working hours/phased-in retirement
- Job-share/part-time work opportunities
- Carer's leave/personal leave
- Leave without pay for personal reasons
- Support for study leave and contribution towards tuition/course fees
- Purchased leave

Monetary

- Generous superannuation benefits (up to 12.5%)*
- Salary sacrificing available for superannuation contributions, child care fees and novated lease for motor vehicle purchase and running expenses
- Retention and attraction bonuses*
- Relocation expenses*
- Shire residents can elect to pay rates through payroll deduction



Shire of Mundaring
7000 Great Eastern Hwy
Mundaring WA 6073

Phone: 08 9290 6666
Fax: 08 9295 3288
Email: shire@mundaring.wa.gov.au



A professional organisation where people enjoy working together with the community

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Employee Benefits (cont'd)

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Environment

- Free car parking
- Located within a scenic setting with cycle and walk trails close by
- Close to Midland, just 30 minutes from Perth
- Close to parks, public open spaces, sporting facilities, shopping centre, public transport
- Smoke free work environment

Professional

- Supportive and friendly team environment
- Contemporary IT systems (e.g. GIS)
- Business casual attire encouraged; choice of business uniform, subsidised for nominated positions
- Career advancement opportunities
- Recognition of employee achievements and an Employee Recognition scheme
- Traineeships and Cadetships
- Extensive professional development opportunities (training courses, seminars and conference attendance)

Community

- Voluntary and paid staff involvement in community activities
- Work experience program
- Volunteer support

*conditions apply

