



Employee Benefits

Shire of Mundaring – A Workplace of Choice

The Shire promotes itself as a 'Workplace of Choice'. Here's a few of the reasons why:

	We Value You	Your Family	Your Career	Your Happiness
Working Arrangements				
1. Flexible working arrangements (such as rostered days off, late starts/early finishes, accrual of time in lieu)	●	●		●
2. Free Parking	●			●
3. Job-share/part-time work opportunities	●	●		●
4. Carer's leave/personal leave/wellness leave	●	●		●
5. Leave without pay for personal reasons	●	●		●
6. Purchased leave	●	●		●
7. Casual business attire encouraged; choice of business uniform, subsidised for nominated positions.	●			●
Career, Training and Development				
1. Extensive professional development opportunities (training courses, seminars, conference attendance, Recognition of Prior Learning)	●		●	
2. Apprenticeships, Traineeships and Cadetships	●		●	
3. Recognition of employee achievements and Employee Recognition Scheme	●		●	
4. Study leave support and contribution towards tuition/course fees	●		●	

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Monetary				
1. Generous superannuation benefits (up to 14.5%) (conditions apply)	●			
2. Salary sacrifice options available for superannuation contributions, child care fees and novated lease for motor vehicle purchase and running expenses.	●			
3. Retention and attraction bonuses (conditions apply)	●			
4. Competitive rates of pay	●			●
5. Relocation expenses (conditions apply)	●			
6. Shire residents can elect to pay rates through payroll deduction	●			
Health and Wellbeing				
1. Employee Wellbeing Program	●			●
2. Free entry to both Bilgoman and Mount Helena Aquatic Centres	●			●
3. Active health initiatives	●			●
4. Comprehensive medical assessments offered every two years	●			●
5. Skin scans	●			●
6. Annual flu vaccinations	●			●
7. Ergonomic Assessments	●			●
8. Active Social Club	●			●
9. Regular staff functions	●			●
10. Audiometric examinations	●			●
11. Hepatitis Immunisations	●			●
12. Employee Assistance Program	●	●		●

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13. Unlimited tea and coffee supplies: Staff kitchen facilities	●			●
14. 25% Staff discount on membership at Club Sierra Gym and Health Club	●			●
15. HIF membership discount through payroll deductions	●			●
Community				
1. Voluntary and paid staff involvement in community activities	●			
2. Work Experience Program.	●			
3. Volunteer Support Programs	●			●
Environment				
1. Located within a scenic setting with cycle and walk trails close by	●			●
2. Close to Midland, just 30 minutes from Perth.	●			●
3. Close to parks, public open spaces, sporting facilities, shopping centre, public transport, banking facilities	●			●
4. Smoke-free work environment	●			●