

# SHIRE OF MUNDARING

## LGIA Employee Conditions and Benefits

### Work/ Life Balance

- Flexible working arrangements (by request).
- Additional family and domestic violence leave.
- Voluntary and paid involvement in community activities.

### Health and Wellbeing

- Employee Wellbeing Program including active health initiatives
- Free entry to aquatic facilities
- Skin Cancer Screening
- Annual flu vaccinations
- Ergonomic assessments
- Audiometric testing
- Active Social Club
- Injury on the Journey Insurance cover
- Free counselling service through Employee Assistance Program

### Monetary

- Generous Superannuation benefits (up to 17.0%)
- Salary sacrifice options for superannuation and novated lease
- Discounted Private Health insurance membership (selected health funds)
- Discounted child care fees (up to 20%)
- Free parking
- Discounted Microsoft Office 365
- Employees who are residents of the Shire can pay rates via salary deduction

### Career, Training and Development

- Professional Development opportunities
- Traineeships and cadetships
- Reward and Recognition Program
- Service milestones recognition
- Study Assistance Program
- Induction Program
- Leadership Program
- Higher/Alternate Duties opportunities
- Opportunities to participate in project teams and committees

### Environment

- Located in the Perth foothills close to parks, public open spaces, library, sporting facilities, shopping centre, public transport and banking facilities
- Close to Midland and just 30 minutes from CBD
- Smoke-free work environment
- Child Safe Organisation

